



Whistleblowing

Have you seen or heard something at work that worried you?

If you can't tell your manager, tell us your concerns about:

- the standards, procedures or practices within the Council
- the actual or potential harmful treatment of service users, particularly children, young people and vulnerable adults
- the behaviour of other employees or managers
- the conduct of a contractor or partner organisation
- any potential health and safety risks
- any practice you think breaks the law

If you genuinely believe something may be wrong, even if you're not absolutely sure, we want to know...

In the first instance, please raise the issue with your Headteacher or the nominated contact in your school's Whistleblowing Policy if you can. If you feel you can't do that, please contact any of the people named below in confidence:

Chris Meddle, Education Adviser 01223 703564

Janet Maulder, Head of HR Advisory 01223 699495

Jenny Butler, HR Business Partner for Children, Families & Adults 01223 699262

Sara Rogers, Education Child Protection Manager 01223 729045

Jonathan Idle, Head of Internal Audit 01223 715317

Chris Young, Health, Safety and Wellbeing Manager 01223 699253

Quentin Baker, LGSS Director of Legal Services (the Council's Monitoring Officer) 01223 727961

Full details of the County Council's Whistleblowing Policy can be viewed on our internet pages at www.cambridgeshire.gov.uk

