

## FOREWORD

Our Positive Behaviour Policy is a whole school policy which has been developed as a result of discussions between staff, governors, parents and children.

There are three parts to the Policy.

1. A statement of Aims and Objectives;
2. A list of behaviours that we will be actively promoting in school and an indication of the sort of behaviour that is totally unacceptable;
3. A clear practical procedure for dealing with any behaviour that is felt to be unacceptable.

We believe that children respond best to a supportive, caring approach, which operates within a well-structured and consistent framework. Our policy is based firmly on the idea of promoting good behaviour and we use rewards and praise to do this. However, the policy also recognises that there is a need for sanctions and we have clearly laid down what we feel is unacceptable behaviour.

In addition to rules drawn up for their own classrooms, the children have drawn up eight 'Golden Rules' for the school. Each class operates Golden Time, which fulfils two very useful and important functions. Firstly, whilst all our other incentives are reward-based, Golden Time gives teachers the opportunity to use a sanction, (i.e. the removal of time in 5 minute blocks for unacceptable behaviour). Secondly, it gives children the opportunity to choose and enjoy fun activities, (which often include working co-operatively together, raising self-esteem, promoting a sense of well-being).

Star, Bronze, Silver and Gold Behaviour and Attendance Certificates are awarded for consistently good, reliable behaviour and attendance. Teachers will give a 'Golden Tick' each week to children who have not lost any Golden Time during the week, and whose attendance for the week has been 100%. Certificates are then awarded when children have reached 4 ticks (Star), 10 ticks (Bronze), 15 ticks (Silver) and 20 ticks (Gold). Names are read out in whole-school assemblies on Friday mornings by the Deputy Headteacher, and certificates are taken home. For a few children, they may need to use an alternative arrangement to earn their Golden Time (eg a personalised chart with specific targets/ expectations, with each day broken into short sessions).

We regularly discuss and reinforce our Positive Behaviour Policy with the children and rely on the support of all staff, parent and carers in its implementation. We are, above all, concerned to maintain a school where there is a high expectation of conduct and behaviour, and where the children feel safe, secure and happy.

Ben Tull  
Headteacher

## STATEMENT OF AIMS AND OBJECTIVES

- We will provide a happy and secure atmosphere where the management of behaviour is fair and consistent and where all children are offered equality of educational opportunity.
- All members of the school community will encourage the children to develop high standards of behaviour and establish in them a sense of self respect, reliability, responsibility and independence. This will be achieved through positively encouraging the children to do their best, praising their efforts and being interested in them as individuals.
- We will encourage the children to respect the feelings, needs, interests and opinions of other people and to develop a positive attitude towards everyone involved in the life of the school.
- It is expected that the staff and children will behave towards each other with mutual respect, consideration and tolerance.
- We will foster a sense of commitment towards and pride in the school.
- We believe it is advantageous to involve parents at an early stage if a child is persistently behaving in an unacceptable way or if a particularly serious offence has been committed.
- The school may ask parents to pay for damage to school property or equipment where this is the direct result of their child's misbehaviour.

## REWARDS AND SANCTIONS

Rewards may include:

- Golden Time – our whole-school reward system
- smiley stamps
- stickers
- special activity (eg choosing time in younger classes)
- behaviour and attendance certificates
- class rewards
- sharing work with a senior member of staff

Sanctions may include:

- loss of Golden Time (our main sanction)
- effective reprimands and reminders of good behaviour (relating specifically to our Golden Rules)
- time with a phase leader or senior member of staff to talk through an issue and look at establishing a way forward
- time out from class to calm down and reflect
- where needed, an individual behaviour plan/chart

## GOLDEN TIME

Whilst activities from class to class may vary, our whole school approach to Golden Time is consistent from YR – Y6.

- Golden Time takes place for 30mins on a Friday
- Golden Time activities and resources are chiefly stored (unless too large) in class Golden Time boxes. These resources are not used at any other time of the week; they are reserved purely for Golden Time.
- Yrs R – 5 use a visual system of 'suns' and 'clouds', which are displayed in classrooms (Y6 employ similar visual or other methods to enable children to learn to monitor and modify their own behaviour). All children are placed around or near the 'sun', and moved to 'partly cloudy' for a warning, and under the 'thunder cloud' if 5 minutes is lost. Every child starts each new day in the sunshine.
- Lost Golden Time is not recoverable, but no child can lose all their Golden Time (otherwise they lose the incentive to try and keep it!).
- Children have entirely free choice during Golden Time, although they may have to negotiate taking turns with some resources if they are especially popular.

## ACCEPTABLE AND UNACCEPTABLE BEHAVIOUR

We believe that the pupils in Arbury School have the right to education which offers them the best opportunity to reach their potential. The staff at Arbury School are working to provide the environment within which this may happen.

This means we all must be:

<b>kind and considerate;</b>	respecting everyone else as an individual
<b>courteous;</b>	being polite and helpful at all times to all adults and children in school
<b>co-operative;</b>	being willing to work together
<b>friendly;</b>	being on good terms with each other
<b>hardworking;</b>	doing our best
<b>honest;</b>	being truthful and respecting the property of others
<b>trusting;</b>	accepting that generally others want to help
<b>responsible and sensible;</b>	taking responsibility for our actions
<b>quiet;</b>	at appropriate times at the request of an adult

Whilst we think it is very important to highlight the positive, we believe we must also spell out clearly what behaviour is totally unacceptable.

WE WILL NOT ACCEPT:

- physical violence to another person
- threatening behaviour, including verbal bullying
- deliberate disobedience
- defiance
- prejudicial behaviour
- bullying
- swearing

We have an anti-bullying policy in place. Any cases of alleged or suspected bullying are investigated and followed up by the senior staff, who follow the procedure laid down in the policy.

## PROCEDURE FOR DEALING WITH PERSISTENT UNACCEPTABLE BEHAVIOUR

- All incidents will be investigated in a thorough, fair way. The child involved will be spoken to in a clear, calm way about their actions, and a range of strategies will be explored and put in place to help modify unacceptable behaviour.
- If unacceptable behaviour becomes persistent, a letter will be sent home to parents/carers informing them that their child is exhibiting persistent unacceptable behaviour. A copy of this letter will be kept in the child's file.
- If the persistent unacceptable behaviour persists, a second letter will be sent home to the parents informing them of the incident and inviting them to come into school to discuss the matter with the Headteacher. A copy of this letter will be kept in the child's file.
- If unacceptable behaviour still continues and a third incident is recorded within a term, a letter will be sent home informing parents that the child is to be temporarily excluded from the school. It should be noted that a child who persistently causes a problem at lunch time may be asked to go home for lunch over the lunch time break. A child entitled to free school meals would have a meal beforehand.

July 2006

Reviewed/Amended Autumn 2009 – BT/DR

Reviewed/Amended Summer 2012 – BT/DR

Reviewed/Amended Summer 2015 – BT/DR

Reviewed/Amended Summer 2018 – BT/DR

Appendix added due to COVID-19 pandemic – Summer 2020 – BT/DR/SMT

Reviewed/Amended September 2021 – BT/DR

Reviewed/Amended September 2022 – BT/DR